

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL  
MANGALORE- 575 025 (D.K)**

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**Proceedings of the 14<sup>th</sup> meeting of Finance Committee of N.I.T.K., Surathkal  
held on 16.11.2008 at 11.00 A.M. in Hotel Atria, Bangalore.**

**Members Present**

**Prof. Goverdhan Mehta** ..... Chairman  
CSIR Bhatnagar Fellow  
Department of Organic Chemistry  
Indian Institute of Science  
**BANGALORE – 560 012.**

**Sri. Sreenivasa Murthy. M.R.** ..... Member  
Principal Secretary to Govt. of Karnataka,  
Finance Department,  
Vidhana Soudha,  
**BANGALORE-560 001.**

**Prof. P.K. Banerjee** .... Member  
Acropolis Institute of Technology & Research  
Indore Bypass Road,  
Mangliya Square  
**INDORE.**

**Prof. Sandeep Sancheti,** ..... Member  
Director,  
**N.I.T.K. SURATHKAL  
MANGALORE  
D.K – 575 025.**

**Dr. H.S.Y Shastry** ..... Member  
Professor  
Dept. of E & E Engg.,  
**N.I.T.K., SURATHKAL  
MANGALORE  
D.K – 575 025.**

**Sri N.K. Sinha**

Joint Secretary (T)  
Room No.529-C Wing  
Department of Secondary & Higher Education  
Ministry of Human Resource Development  
Shastri Bhavan  
**NEW DELHI-110 001.**

.... Spl. Invitee

**Dr. S.Srinivasa Murthy**

(Nominee of Director, IIT, Madras)  
Professor & Head of Mechanical Engg.  
I.I.T., Madras  
**CHENNAI-600 036.**

.... Spl. Invitee

**Sri Bhupal Gopala,**

"Satya", 1<sup>st</sup> Floor,  
H.No.8-3-319/B/24/4,  
Sri Sai Saradhi Nagar,  
Ameerpet,  
**HYDERABAD-500 033.**

.... Spl. Invitee

**Dr. M. Govinda Raj**

Registrar  
N.I.T.K., SURATHKAL  
MANGALORE  
**D.K – 575 025.**

.... Member-Secretary

**Members who expressed their inability to attend the meeting:**

**Shri. Madan Mohan**

Director (NITs)  
Room No.528, C- Wing,  
Dept. of Higher Education  
Ministry of Human Resource Development  
Shastri Bhavan,  
**NEW DELHI-110 001.**

.... Member

**Sri S. Mohan**

Director (Finance)  
Room No.223 – 'C' Wing  
Department of Secondary & Higher Education  
Ministry of Human Resource Development  
Shastri Bhavan  
**NEW DELHI-110 001**

.... Member

The Chairman welcomed all the members of the Finance Committee. With the permission of the Chair Finance Committee began the deliberations on the Agenda items.

**A. Confirmation of the Minutes of the 13<sup>th</sup> Finance Committee meeting held on 20.09.2008.**

The Minutes of the Recommendations of the Finance Committee to the Board of Governors (BOG) were circulated to all the members. No comments were received from members on the minutes. Hence the Minutes were confirmed.

**B. Review of the action taken on the Resolutions passed at the 13<sup>th</sup> Meeting of the Finance Committee held on 20.09.2008 at 11.00 A.M. in the Board Room.**

The action taken on the resolutions of the 13<sup>th</sup> meeting of the Finance Committee were noted by the Board.

**C. Items placed before the 14<sup>th</sup> Meeting of the Finance Committee held on 16.11.2008 at 11.00 A.M. in Hotel Atria, Bangalore.**

**Information Item/Reporting Item:**

Item No. 14 FC 1:                    **Grant of Non-Productivity Linked Bonus to the Central Govt. employees/NITs for the year 2007-08.**

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The Finance Committee resolved to recommend to the BOG to approve the action taken by the Director in implementing the grant of Non-Productivity Linked Bonus to NITK employees for the year 2007-08.

**Items for Discussion and Approval:**

**Item No. 14 FC 2: Disposal of unserviceable items in the Mechanical Engineering Department.**

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The Chairman observed that disposal of unserviceable items should be done regularly at periodical intervals by all the departments. It was also opined that, the Director shall be empowered to accord permission for such disposal up to a higher financial limit. The FC resolved that a detailed proposal in this regard shall be brought forth in the next FC meeting for approval.

The Finance Committee further resolved to recommend to the BOG to approve the disposal of unserviceable items in the Mechanical Engineering Department by following the Institute procedures.

**Item No. 14 FC 3: Adoption of Sixth Central Pay Commission's Recommendations to Non-teaching employees of NITK.**

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The Finance Committee discussed the status of Non-teaching employees in the Institute with reference to the rationalized central pay scale adopted w.e.f 1.4.2004. Certain anomalies in the fixation were brought to the notice of the members.

After detailed discussions, on the anomalies as well as mapping of the pay scale, it was resolved to constitute a subcommittee of BOG with the following members to examine anomalies and make their recommendation to the BOG. The Chairman, FC/BOG has been authorised to approve the recommendations and their subsequent implementation.

Director, NITK	....	Convenor
Sri Sreenivasa Murthy M.R.,	....	Member
Sri P.K. Banerjee	....	Member

It was further resolved to recommend to the BOG to accord permission for implementation of 6<sup>th</sup> Pay Commission recommendations to the non-teaching employees and pensioners. of NITK w.e.f 1.1.2006 as per the guidelines of the Ministry.

**Item No. 14 FC 4: Annual Plan proposal for the year 2008-09.**

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In accordance with the directives of the Board, the Annual Plan 2008-09 has been modified to reflect a revised OBC plan component of Rs. 53.75 crores and plan regular of Rs. 10.95 crores. The total outlay for Plan & Non-plan components taking into account the payments to be made for implementing 6<sup>th</sup> Pay Commission report is Rs. 100.91 crores (Non-plan Rs. 37.21 crores and Plan Rs. 63.70 crores).

The FC after deliberations resolved to recommend to the BOG to approve the modified annual plan proposal 2008-09.

**Additional Agenda Items for 14<sup>th</sup> Finance Committee meeting held on 16.11.2008.**

**Item No. 14 FC 5: Increase in students intake strength under OBC from the academic year 2008-09 to 2011-12  
Requirements of Teaching staff positions in Various departments –sanction for creation of Additional positions at all cadres/levels.**

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The FC discussed the existing faculty position in various departments vis-à-vis the increase in students strength on account of implementation of CEI Act 2007. As NITK shall implement the 54% increase in capacity during 2008-09 to 2011-12, the FC considered the need to increase the sanctioned strength of faculty in tune with the CEI Act and MHRD policy to impart quality education. Accordingly, as per the norms of 1:12 for faculty and students, NITK shall require an additional faculty of 202 at all cadres/levels.

After detailed deliberations the FC resolved to recommend to the BOG to increase the sanctioned strength of faculty from the current 206 to 408. This increase in faculty and strength should be recruited based on the requirements of various departments on the need basis every academic year reaching to a final stage of 408 faculty in the year 2011-12.

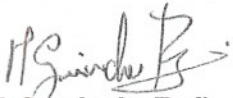
**Item No. 14 FC 6: Increase in students intake strength under OBC from the academic year 2008-09 to 2011-12 Requirements of Non-Teaching staff positions in Various departments –sanction for creation of Additional positions at all cadres/levels.**

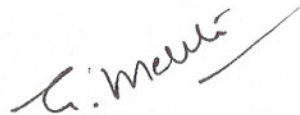
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The FC discussed and noted the shortage of non-teaching staff for smooth functioning of administrative as well as technical support services. In accordance with the approval for increasing the sanctioned strength of teaching staff to 408 based on the requirements, the corresponding non-teaching staff strength would be 449. The non-teaching positions are according to the norms of 1:1.1 in terms of faculty and supporting staff. Like teaching positions which would be completed by the year 2011-12 the non-teaching positions should also be progressively filled by the year 2011-12. The revised non-teaching staff positions in various departments/sections shall be presented to the Board for approval.

The Finance Committee resolved to recommend to the BOG for an in-principle increase in the sanctioned strength of non-teaching staff and further resolved to recommend for recruitment of the staff as per the requirements of the Institute in the various departments/sections.

The meeting ended with vote of thanks to Chair.

  
(M. Govinda Raj)  
Secretary, FC  
N.I.T.K., Surathkal

  
(Goverdhan Mehta)  
Chairman, FC  
N.I.T.K., Surathkal